

The Journey



The Pastoral Selection Process

The Call Committee

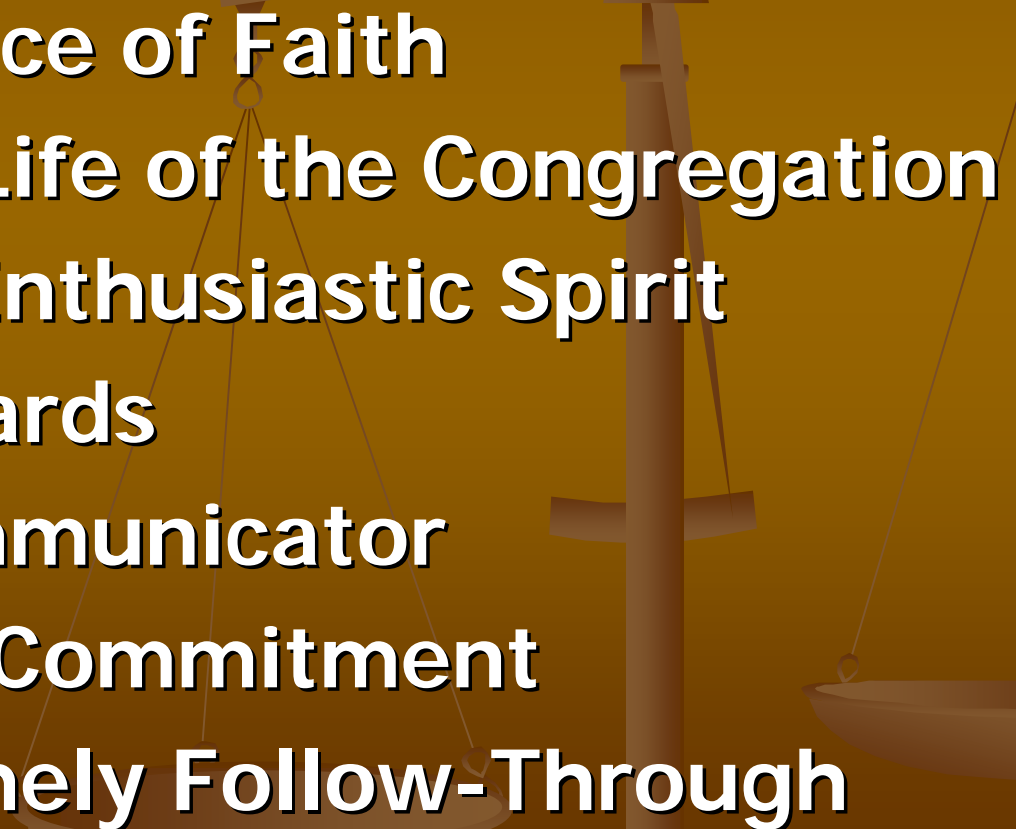
The Selection Process



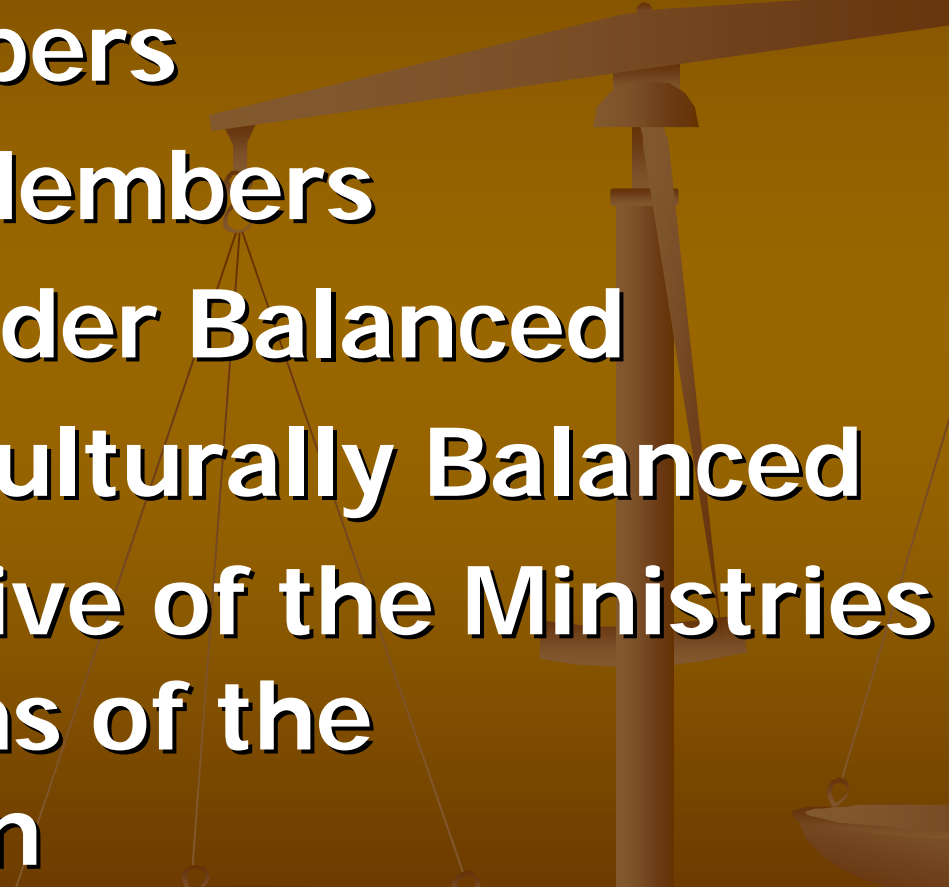
Call Committee Configuration

- **Six Voting Members**
 - **Two Nonvoting Alternates**
 - **One Nonvoting Youth Member**
 - **Youth Member is First Alternate**
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General Characteristics and Expectations of Call Committee Members

- **Strong Evidence of Faith**
 - **Active in the Life of the Congregation**
 - **Positive and Enthusiastic Spirit**
 - **Faithful Stewards**
 - **Excellent Communicator**
 - **High Level of Commitment**
 - **Faithful in Timely Follow-Through**
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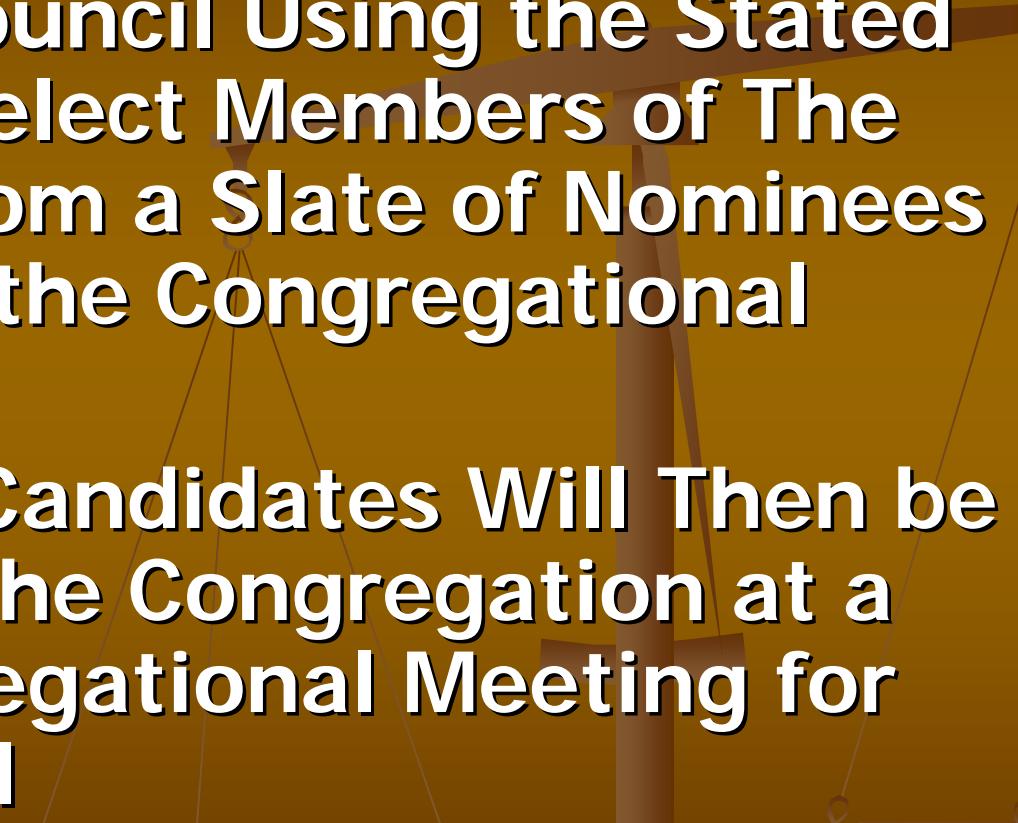
Potential Call Committee Make-Up

- **Newer Members**
 - **Long Term Members**
 - **Age and Gender Balanced**
 - **Ethnic and Culturally Balanced**
 - **Representative of the Ministries and Programs of the Congregation**
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Call Committee Exclusions

- Staff Members and / or Employees
 - Rostered Persons and Spouses
 - President of the Church Council
 - Members of the Church Council
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Call Committee Selection Process


- The Church Council Using the Stated Criteria Will Select Members of The Committee From a Slate of Nominees Submitted by the Congregational Members
 - The Selected Candidates Will Then be Presented to the Congregation at a Special Congregational Meeting for Their Approval
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The Duties of the Call Committee



**What is the Mission, Ministry,
and Future to Which God is
Beckoning This Congregation**

Initial Duties

- Leads the Congregation Through the Process of Discerning God's Will for This Congregation
 - Leads the Congregation in a Self-Study and Development of a Lamb of God Congregational Profile
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Intermediate Duties



- **Presents The Lamb of God Congregational Mission Profile to the Church Council for Approval**
- **Follows-Up on Timely Approval of The Congregational Mission Profile by the Congregation**
- **Submits the Approved Document to The Bishop's Office for Approval**

Final Duties



- Interviews Potential Candidates Supplied by the Bishop's Office
- Determines the Person God Desires to Shepard This Congregation
- Selects a Candidate and Presents Said Candidate to the Church Council for Its Approval and Subsequent Congregational Approval